



2021 Bonus Deferral Election Form

(*Required)

*Today's Date

*Participants Name

*SSN

*Home Phone

*Work Phone

Address

City

State

Zip Code

Email Address

Did you earn over \$130,000 in 2020? _____ Are you an owner or relative of an owner? _____

1. If you are currently making Elective Contributions from your regular pay, the investment allocation for Elective Contributions from your bonus will be the same as that for Elective Contributions from your regular pay unless changed below.
2. If you are not currently making Elective Contributions from your regular pay, and if you have not previously selected your investment funds, your Elective Contributions from your bonus will be invested in the Plan's default investment fund (s) unless you also submit an enrollment form to allocate your contribution.
3. You may transfer money from one investment fund to another on any business day by calling Slavic customer service and requesting a change form at (800) 356-3009 or submit a change via the website at www.slavic401k.com.

BONUS CONTRIBUTION ELECTION

I hereby elect to have Elective Contributions in the amount of ____% (enter 1% to 98%*) or \$_____ deducted from my bonus to be paid on ____ / ____ / ____ and contributed on my behalf to the Plan.

I hereby elect to have a different Elective Contribution in the amount of ____% (enter 1% to 98% *) or \$_____ deducted from my bonus to be paid on ____ / ____ / ____ and contributed on my behalf to the Plan.

I hereby elect to have my Elective Contributions stopped from my bonus to be paid on ____ / ____ / ____.

*The maximum amount you may contribute to the Plan is limited to \$19,500 for 2021 (\$26,000 for a participant 50 years of age or older utilizing the catch-up provision) per Section 402(g) of the Internal Revenue Code.

I hereby authorize my Employer to defer all or a portion of my bonus and contribute the amounts deferred to the Plan as Elective Contributions in accordance with my election indicated above.

Print Name

Signature

Date

* This election is effective only for the bonus paid on the date indicated above.

* Maximum percentage may vary based on your plan documents